

**Westwood Public Schools  
Superintendent's Goals  
2019-2020**

The goals below are formulated using the model set forth by DESE in their Evaluation Educators, Part VI: Implementation Guide for Evaluating Superintendents (2012). The Superintendent's goals are written in concert with the comprehensive District Improvement Goals. The goals articulated here highlight focus areas and are written to thoughtfully recently published Strategy for District Improvement.

**#1 Professional Practice Goal:**

Continue to engage the school community in developing a vision focused on student preparation for college and career readiness, civic engagement, and community contributions supported by an articulated improvement strategy.

**Key Actions:**

- Continue to develop skills in strategy development, data analysis, and instructional leadership by completing the final year of the New Superintendent Induction Program (NSIP):
  - Participate in five day-long content sessions with the new superintendents cohort throughout the 2019-2020 school year.
  - Complete all program readings and assignments.
  - Engage in the coaching process.

**Benchmarks:**

- Updates to School Committee during Superintendent's Reports
- Mid-year and year-end self-reflection

**#2 Student Learning Goal:**

Develop and implement a district wide plan for meeting students' social and emotional learning (SEL) needs.

**Key Actions:**

- Communicate the role and implement an entry plan for newly hired SEL coach.
- Continue parent educational series focusing on multi-night trainings rather than single events and in a variety of settings/locations.
- Provide professional development to help embed SEL into classroom routines.
- Form committee to begin examining the viability and logistics of later secondary school start times.

**Benchmarks/Evidence:**

- Feedback from faculty regarding the impact of professional development programming on their practice
- Feedback from parents regarding impact of parent programming
- DESE student climate data
- Periodic updates to School Committee

### **#3 District Improvement Goal:**

Engage residents in open dialogue about the qualities of school facilities that will support the next generation of Westwood students.

#### **Key Actions:**

- Hold visioning sessions with the community that are focused around key decision points for our school facilities
- Conduct written survey to assess community needs and priorities
- Solicit specific community input on the three alternatives for the scope of the proposed building project.

#### **Benchmarks/Evidence:**

- Community forums and surveys
- Periodic updates to School Committee

### **#4 District Improvement Goal:**

Continue to meet the MSBA requirements, milestones, and deliverables to complete the Feasibility Study.

#### **Key Actions:**

1. Follow the MSBA Designer Selection Process to select high quality design services that fit the needs of the community.
2. Complete the Preliminary Design Program, which includes a comprehensive review of the Educational Program in Westwood Schools.
3. Conduct Preliminary and Final Evaluation of Alternatives and document to reflect District's reasons for selection and recommendation of preferred solution.

#### **Benchmarks/Evidence:**

- Completion of required deliverable for MSBA by required timelines
- Periodic reports to School Committee