

Exhibit 3

SUMMARY OF OFFSETS

Revenue Source	FY'20 Salary	FY'20 Non-Salary	Total FY'20	FY'21 Salary	FY'21 Non-Salary	Total FY'21	Salary FY'20 vs FY'21	Non-Salary FY'20 vs FY'21	Total FY'20 vs FY'21
SPED Circuit Breaker	\$0	\$743,022	\$743,022	\$0	\$779,022	\$779,022	\$0	\$36,000	\$36,000
SPED IDEA Grant (94-142)	\$0	\$780,790	\$780,790	\$0	\$818,885	\$818,885	\$0	\$38,095	\$38,095
Bus Fees Revolving	\$15,000	\$205,000	\$220,000	\$15,000	\$205,000	\$220,000	\$0	\$0	\$0
Pre-School Revolving	\$150,000	\$0	\$150,000	\$175,000	\$0	\$175,000	\$25,000	\$0	\$25,000
Full-Day Kindergarten Fees	\$62,708	\$107,292	\$170,000	\$0	\$85,000	\$85,000	(\$62,708)	(\$22,292)	(\$85,000)
Athletic Revolving	\$173,108	\$106,892	\$280,000	\$173,108	\$106,892	\$280,000	\$0	\$0	\$0
Food Service Revolving	\$41,874	\$10,000	\$51,874	\$41,874	\$10,000	\$51,874	\$0	\$0	\$0
Recreation Utility Offset (Cell Tower)	\$0	\$50,000	\$50,000	\$0	\$24,000	\$24,000	\$0	(\$26,000)	(\$26,000)
Extended Day Revolving	\$5,000	\$95,000	\$100,000	\$5,000	\$95,000	\$100,000	\$0	\$0	\$0
Administrative Technology (Cell Tower)	\$0	\$10,000	\$10,000	\$0	\$0	\$0	\$0	(\$10,000)	(\$10,000)
E-Rate Reimbursement	\$0	\$15,000	\$15,000	\$0	\$15,000	\$15,000	\$0	\$0	\$0
University Station Transportation	\$0	\$50,000	\$50,000	\$0	\$0	\$0	\$0	(\$50,000)	(\$50,000)
Teacher Quality Grant (Title II)	\$0	\$0	\$0	\$0	\$33,272	\$33,272	\$0	\$33,272	\$33,272
METCO Grant	\$0	\$0	\$0	\$155,159	\$162,596	\$317,755	\$155,159	\$162,596	\$317,755
Early Education Grant	\$0	\$0	\$0	\$20,863		\$20,863	\$20,863	\$0	\$20,863
Building Use Revolving	\$0	\$0	\$0	\$66,700	\$0	\$66,700	\$66,700	\$0	\$66,700
Community Partnerships Grant	\$0	\$0	\$0	\$45,700	\$0	\$45,700	\$45,700	\$0	\$45,700
	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
Total Offsets	\$447,690	\$2,172,996	\$2,620,686	\$698,404	\$2,334,667	\$3,033,071	\$250,714	\$161,671	\$412,385