

**RECOMMENDED
FY'23 SALARY INCREASES FOR NON-BARGAINING UNIT EMPLOYEES**

<u>Literacy Paraprofessionals - Hourly</u>	<u>Step</u>	<u>3%</u>
	1	\$20.84
	2	\$21.60
	3	\$22.48
	4	\$23.31
	5	\$24.12

<u>Occupational/Physical Therapists - Salaried</u>	<u>Step</u>	<u>3%</u>
	1	\$68,814
	2	\$70,959
	3	\$73,101
	4	\$75,248
	5	\$77,413
	6	\$79,735
	7	\$82,127
	8	\$84,591

<u>Technology Support Specialist - Hourly</u>	<u>3%</u>
	\$34.79

<u>Extended Day Group Leaders, HS Interns, & Other Hourly Non-Bargaining Staff (ex. Lunch Monitors, Office Coverage) - Hourly</u>	<u>Step</u>	<u>New Rates</u>
	1	\$15.00
	2	\$15.45
	3	\$16.00
	4	\$17.00
	5	\$19.00
	6	\$20.00
	7	\$21.00
	8	\$22.00
	9	\$23.00
	10	\$24.00
	11	\$25.00
	12	\$26.00

<u>Per Diem Substitute for Teachers, IA's and Admin Assts.</u>	\$100	<120 days accumulated in Westwood
	\$103	120 days accumulated in Westwood
	\$107	240 days accumulated in Westwood
	\$111	360 days accumulated in Westwood

<u>Per Diem Long-Term Substitute for Teachers, IA's and Admin Assts.</u>	\$131	After 15 days in the same position
	\$240	After 76 days in the same position