## RECOMMENDED FY'26 SALARY INCREASES FOR NON-BARGAINING UNIT EMPLOYEES

Literacy Paraprofessionals - Hourly	<u>Step</u>	<u>3.0%</u>	
	1	\$22.66	
	2	\$23.49	
	3	\$24.45	
	4	\$25.35	
	5	\$26.23	
<b>Occupational/Physical Therapists - Salaried</b>	<u>Step</u>	<u>3.0%</u>	
	1	\$74,830	
	2	\$77,162	
	3	\$79,492	
	4	\$81,826	
	5	\$84,180	
	6	\$86,706	
	7	\$89,307	
	8	\$91,986	
	0	<i><b>Q</b></i> <b>OI</b> , <b>OOO</b>	
<u> Technology Support Specialist - Hourly</u>		<u>3.0%</u>	
		\$37.84	
Extended Day and other Non-Bargaining Staff (ex.			
Building Subs, Lunch Monitors, Office Coverage) - Hou	<u>ırly Step</u>	<u>2.5%</u>	
	1	\$16.00	
	2	\$16.48	
	3	\$17.06	
	4	\$18.13	
	5	\$20.26	
	6	\$21.33	
	7	\$22.39	
	8	\$23.46	
	9	\$24.53	
	10	\$25.59	
	11	\$26.66	
	12	\$27.73	
		<i> </i>	
Per Diem Substitute for Teachers		\$130	
		<b>\$450</b>	
Per Diem Long-Term Substitute for Teachers		\$150	Upon 15 days in the same position
		\$272	Upon 76 days in the same position
Per Diem Substitute for Nurses		\$155	
Per Diem Long-Term Substitute for Nurses		\$290	Upon 30 days in the same position
Prodigy Instructors		<u>8.5%</u>	Adjustment linked to tuition increase
		\$28.50	30 min lesson
		\$42.75	45 min lesson
		\$57.00	60 min lesson
		<u>3.0%</u>	
Science Materials Specialist		\$22.61	
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