

TIMOTHY G. PIWOWAR

3 Gifford Drive
Westford, MA 01886

CORE VALUES

As an educational leader, my work is centered on three core values:

1. Collective responsibility: Success for all students can only occur when everyone takes collective responsibility for all of our students
2. Centrality of the classroom: The most critical interactions in a school system take place on a daily basis in classrooms among students and teachers in the presence of rigorous learning experiences
3. Communication and collaboration: Communication and collaboration, both within the school system and throughout the greater community, are essential conditions for success

PROFESSIONAL EXPERIENCE

BILLERICA PUBLIC SCHOOLS

Superintendent

Billerica, MA

July 2012 – Present

- Serving as chief executive for school district of approximately 5000 students and 750 staff members in five elementary schools, two middle schools, and one high school
- Led district through COVID pandemic, creating multiple educational pathways (remote, hybrid, in-person) for students and families
- Provided leadership in all aspects for the concept, feasibility, design, and construction of the new Billerica Memorial High School that opened in September 2019
- Provided leadership for the “Billerica 2019” transition, as the district’s grade configuration changed from K-5/6-8/9-12 to K-4/5-7/8-12 with the opening of a new high school and the closing of an elementary school
- Implemented a new District Improvement Planning process designed around four main strategic objectives; built greater coherence in the district by aligning School Improvement Plans to the District Improvement Plan, and by aligning evaluation focal areas to strategic objectives
- Promoted continuous learning among members of the district’s leadership team through regular meetings, learning walks, leadership retreats, and professional development
- Fostered a culture of collaboration among staff through Professional Learning Communities, and district-wide curriculum teams
- Provided additional support for teachers and students by expanding the district’s literacy coaching model, and by adding mathematics and social-emotional learning coaches at the elementary level
- Successfully implemented the new educator evaluation system both for educators and administrators, leveraging the new system to strengthen instructional practice and increase student learning
- Strengthened the district’s multi-tiered systems of support through the expansion and improvement of the district’s Response to Intervention (RTI) process and through the incorporation of Positive Behavioral Interventions and Supports (PBIS)
- Developed strong partnerships with municipal government leaders, building support for operating and capital budgets that support district programming and needs
- Implemented free full-day kindergarten for all families, funded through a five-year plan supported by the Town Manager and Billerica Town Meeting that strategically used school reserves and municipal free cash
- Worked with the Town Manager and public safety officials to identify funding that supported efforts for substance abuse prevention in the community by adding health teachers in elementary schools, as well as a town-wide substance abuse prevention coordinator
- Expanded middle school after-school programming, including the initiation of a middle school athletics program
- Oversaw the opening of the new Parker Elementary School in 2012, and the associated redistricting of families to bring the school to full capacity in 2013
- Fostered a strong and productive working relationship with the Billerica Federation of Teachers and other bargaining units; conducted successful negotiations with all district unions across multiple collective bargaining cycles

BILLERICA PUBLIC SCHOOLS
Assistant Superintendent, Finance and Operations

Billerica, MA
July 2011 – June 2012

- Developed, monitored, and managed the district's operating budget, grants, and revolving accounts
- Provided leadership for the district's operations team, including building maintenance, technology, transportation, payroll, and food service
- Secured local funding for capital improvement projects
- Secured funding from Town Meeting for the creation of the district's first comprehensive facilities master planning study; provided leadership to working group responsible for overseeing the development of the study

BILLERICA PUBLIC SCHOOLS
Director of Information Systems and Accountability

Billerica, MA
July 2010 – June 2011

- Chief data analyst for the district, including student achievement, teacher demographics, and budget/financial data
- Developed, implemented, and monitored the District Technology Plan, including long-range budgeting for hardware, software, and infrastructure replacement

BILLERICA PUBLIC SCHOOLS
K-12 Curriculum Coordinator, Science, Technology, Engineering, and Mathematics (STEM)

Billerica, MA
July 2005 – June 2011

- Led curriculum design, review, and implementation for the math, science, business, and health departments, K-12
- Implemented a K-5 standards-based reporting system, shifting the focus in all classrooms to a rigorous, consistent, standards-driven curriculum
- In conjunction with other administrators, responsible for supervision and evaluation of approximately seventy teachers at the middle school and high school levels.

BILLERICA PUBLIC SCHOOLS
High School Mathematics Teacher

Billerica, MA
September 1997 – June 2005

EDUCATION

ENDICOTT COLLEGE
Master of Education, Organizational Management, 2004

Beverly, MA

UNIVERSITY OF MASSACHUSETTS, LOWELL
Master of Science, Mathematics, 2003

Lowell, MA

MASSACHUSETTS INSTITUTE OF TECHNOLOGY
Bachelor of Science, Mathematics, 1997

Cambridge, MA

PROFESSIONAL AFFILIATIONS/AWARDS

- AASA Superintendent of the Year for Massachusetts, 2022
- Massachusetts Association of School Superintendents President, 2021-2022
- Massachusetts Association of School Superintendents Executive Committee, 2015 to Present; Officer, 2019-2023
- Merrimack Valley Superintendents Association Roundtable President, 2014-2015
- Valley Collaborative Board of Directors, Chairman of Board, 2016 to Present
- MASS Legislative Committee Member, 2021 to Present
- MASS Global Studies/21st Century Skills Member; Member of Finland/Germany Delegation (2013), Poland Delegation (2017), Iceland Delegation (2018)
- DESE Accountability and Assistance Advisory Council Member, 2018 to Present; Co-Chair, 2021 to Present
- DESE Return to School Working Group Member, 2020
- Northeast Network STEM Pipeline Advisory Board, Executive Board Member, 2010-2015
- Parabola Project, Superintendent Advisory Council, 2020