

**RECOMMENDED  
FY'24 SALARY INCREASES FOR NON-BARGAINING UNIT EMPLOYEES**

<b><u>Literacy Paraprofessionals - Hourly</u></b>	<b><u>Step</u></b>	<b><u>3.0%</u></b>
	1	\$21.46
	2	\$22.25
	3	\$23.16
	4	\$24.01
	5	\$24.85

<b><u>Occupational/Physical Therapists - Salaried</u></b>	<b><u>Step</u></b>	<b><u>3.0%</u></b>
	1	\$70,879
	2	\$73,088
	3	\$75,294
	4	\$77,505
	5	\$79,735
	6	\$82,127
	7	\$84,591
	8	\$87,129

<b><u>Technology Support Specialist - Hourly</u></b>	<b><u>3.0%</u></b>
	\$35.84

<b><u>Extended Day Group Leaders, HS Interns, &amp; Other Hourly Non-Bargaining Staff (ex. Lunch Monitors, Office Coverage) - Hourly</u></b>	<b><u>Step</u></b>	<b><u>2.0%</u></b>
	1	\$15.30
	2	\$15.76
	3	\$16.32
	4	\$17.34
	5	\$19.38
	6	\$20.40
	7	\$21.42
	8	\$22.44
	9	\$23.46
	10	\$24.48
	11	\$25.50
	12	\$26.52

<b><u>Per Diem Substitute for Teachers, IA's and Admin Assts.</u></b>	\$100	<120 days accumulated in Westwood
	\$103	120 days accumulated in Westwood
	\$107	240 days accumulated in Westwood
	\$111	360 days accumulated in Westwood

<b><u>Per Diem Substitute for Nurses</u></b>	\$125
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<b><u>Per Diem Long-Term Substitute for Teachers, IA's and Admin Assts.</u></b>	\$131	Upon 15 days in the same position
	\$240	Upon 76 days in the same position