

#### WESTWOOD PUBLIC SCHOOLS

Honoring Tradition, Inspiring Excellence, Shaping the Future

### of Business & Finance

To: Emily Parks, Superintendent

Date: April 14, 2020

Subject: Operating Budget Report for period ending March 31, 2020

As we prepare to close FY'20, we acknowledge that this year is full of uncertainty, especially with respect to Q4 expenses.

However, the FY'20 spending rate at the end of Q3 was very close to where it was last year, in FY'19. We have spent or committed 67.7% of our funds for the year as compared to 67.4% at this time last year. Salaries make up over 80% of the budget and are at 60.7% expended, as compared to 61.2% last year.

#### Salary Accounts

We are monitoring Salary accounts. These can be significantly impacted by leaves and turnover and we have little control over these variables at this time of year. However, we have been spending our Salary lines at a slower rate than last year. The 0.5% difference amounts to 200K in potential savings.

We have spent 72K less in custodial overtime as of March 31, largely due to efforts to curtail this budget during the school year. We spent 31K more in substitutes than we did last year, primarily for long term leaves. We anticipate that the 114K that remains in the daily substitute budget will not be spent during the school closure. However, there may be an additional vacation buyback expense as a result of employees cancelling travel plans.

#### Non-Salary Accounts

As we foreshadowed in prior quarters, Student Services is going to go over budget in the areas of Contracted Services and Other Expenses, including out-of-district tuitions and Extended School Year, or ESY. We foresee some savings in Salary accounts (discussed above) and opportunities to save in Non-Salary accounts (discussed below) that will allow us to cover these deficits.

There are a few specific drivers of Student Services expenditures:

- Contracted Services is driven by IEP's and direct services required by students. These services help us educate students in district. In the worst case scenario, this line would exceed budget by 344K. Last year at this time the Contracted Services line was similarly overspent. In coming weeks we anticipate that some reduction in Contracted Services

encumbrances will occur due to the school closure. This is because while services to students are now resuming, some providers will offer reduced hours.

- Other Expenses, which is where out-of-district tuitions are charged, may exceed budget by 500K. Of this figure, 280K in residential and out-of-district tuition expense will be moved to the Special Education Reserve Account as originally planned. Other excess tuition expense can be shifted to the IDEA Grant and Circuit Breaker accounts. These accounts have 577K available more than enough to close the gap. During the statewide school closure we have been encouraged by the State to pay tuitions because almost all out-of-district providers are providing remote services to students. We are currently evaluating the level of service to ensure that it aligns with our expectations. If services do not meet expectations during this closure we will re-negotiate the tuition payments.
- Also in Other Expenses, the costs for ESY this year were about 53K more than last year and nearly 100K over budget. Like Contracted Services, ESY allows us to keep students in district. It is how we provide services to students in the summer in order to prevent substantial regression and sustain year-over-year progress.

We budget for Student Services extremely tightly, encumber in full at the start of the year, and then adjust on a day-to-day basis. When viewed across all expense categories (including salaries, where it is under budget) this cost center is currently 96.9% committed as compared to 93.9% last year. However, as discussed above, we are optimistic that we may be able to release some encumbrances in the fourth quarter.

One Student Services revenue risk for next year is Circuit Breaker. During prior recessions, the Governor has been forced to withhold the Q4 payment for Circuit Breaker reimbursement due to budget shortfalls. While there is no indication from the State that this will happen, it is a risk that we are monitoring because it could impact a portion of our Circuit Breaker funding for next year.

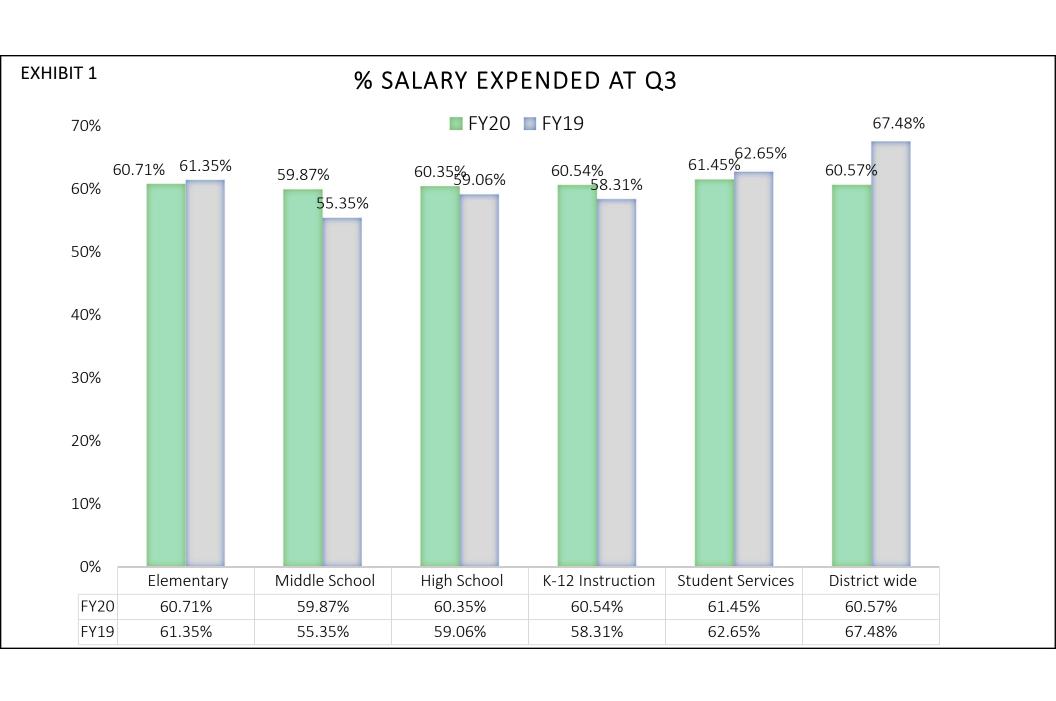
Looking across the entire budget, however, there are areas in Non-Salary accounts in which we have opportunities to reduce costs.

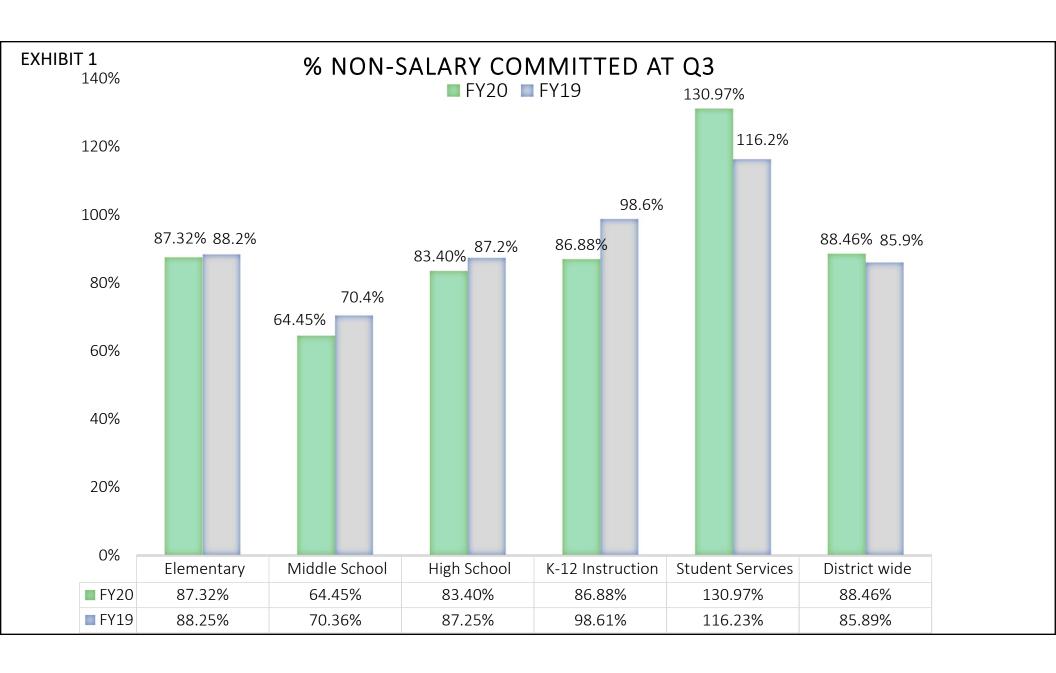
When we exclude Student Services, Operations, and Transportation, we have over 200K encumbered across our departments. We have now stopped all spending and we expect that as much as 100K will be released due to cancelled school events and professional development, or purchases that will be postponed due to the school closure.

The Transportation budget, which is part of the Districtwide category, is currently 76% committed, as opposed to 67.1% last year. This reflects an attempt to encumber funds that are known financial obligations, not an increase in cost. We do anticipate that we will save money on our March, April, May, and June transportation bills due to the school closure. Ordinarily, these bills would exceed 300K. We have received guidance from the State to negotiate a reduced rate with our yellow bus vendor as well as our out-of-district transportation provider. Our directive is to pay enough to ensure viability for the company and continuity of bus service. In negotiations we are working cooperatively with other districts that use the same vendors.

It is difficult to predict how much we will save on utilities during the school closure. We could assume that our buildings are typically emptier in the summer and use this as a guide to predict our bills during a school closure. However, our electric bills are higher in summer due to air conditioning and our water usage increases in summer with grounds upkeep. Our Voted Town budget for electricity and water was 758K. Of this, there is a balance of 245K as of March 31. We have taken measures to reduce our utility expense during the school closure and we will monitor our bills in coming months.

In both Salary and Non-Salary accounts we may realize some savings due to the school closure. At this time, all of our departments are requesting final invoices and resolving encumbrances. In the meantime we expect that our available funds, including the Special Education Reserve fund, IDEA Grant, and Circuit Breaker, will allow us to cover our expenses for FY'20.





# FY20 Q3 OPERATING BUDGET SALARIES

July 1 - March 31

COST CENTER	FY20	FY20	FY20	YTD	YTD	YTD	YTD	Funds	%
	Town	Offset	Budget	Offset Used	Expenditures	Encumbrances	Total Commitments	Available	Committed
391 Student Serv Elem.	3,262,005	0	3,262,005	0	1,909,343	0	1,909,343	1,352,662	58.5%
390 Student Serv. System	3,194,911	0	3,194,911	0	2,122,471	0	2,122,471	1,072,440	66.4%
150 Curr. and Instruction	1,857,361	0	1,857,361	0	1,136,632	0	1,136,632	720,729	61.2%
500 Maint. & Oper. of Plant	1,786,431	46,874	1,833,305	11,898	1,453,415	0	1,465,313	367,992	79.9%
415 Sheehan	1,775,720	8,618	1,784,338	0	1,054,058	0	1,054,058	730,280	59.1%
414 Martha Jones	1,723,372	17,236	1,740,608	0	1,022,310	0	1,022,310	718,298	58.7%
392 Student Serv M. S.	1,560,922	0	1,560,922	0	894,084	0	894,084	666,838	57.3%
412 Downey	1,495,987	18,236	1,514,223	0	916,855	0	916,855	597,368	60.5%
413 Paul Hanlon	1,405,597	0	1,405,597	0	868,741	0	868,741	536,856	61.8%
600 Other Expenses	1,383,400	0	1,383,400	0	344,215	0	344,215	1,039,185	24.9%
290 Performing Arts	1,365,124	0	1,365,124	0	796,399	0	796,399	568,725	58.3%
393 Student Serv H.S.	1,303,445	0	1,303,445	0	773,421	0	773,421	530,024	59.3%
310 Science	1,208,369	0	1,208,369	0	694,159	0	694,159	514,210	57.4%
100 Central Administration	1,149,010	25,000	1,174,010	0	823,736	0	823,736	350,274	70.2%
411 Deerfield	1,151,829	8,618	1,160,447	0	755,018	0	755,018	405,429	65.1%
240 English/Language Arts	1,111,231	0	1,111,231	0	648,466	0	648,466	462,766	58.4%
340 Technology Education	1,035,653	0	1,035,653	0	676.862	0	676,862	358,791	65.4%
280 Mathematics	1,019,513	0	1,019,513	0	610,616	0	610,616	408,897	59.9%
320 Social Studies	1,010,426	0	1,010,426	0	598,872	0	598,872	411,554	59.3%
250 Foreign Languages	951,465	0	951,465	0	560,167	0	560,167	391,298	58.9%
300 Physical Education	944,068	0	944,068	0	571,787	0	571,787	372,281	60.6%
260 Guidance	894,706	0	894,706	0	569,494	0	569,494	325,212	63.7%
312 Science	825,927	0	825,927	0	447,170	0	447,170	378,757	54.1%
210 Art	805,117	0	805,117	0	481,782	0	481,782	323,335	59.8%
282 Mathematics	770,918	0	770,918	0	453,449	0	453,449	317,469	58.8%
431 High School	756,347	2.833	759,180	0	502,155	0	502,155	257,025	66.1%
180 Libraries	734,769	0	734,769	0	430,604	0	430,604	304,165	58.6%
242 Engl./Lang. Arts	706,991	0	706,991	0	423,314	0	423,314	283,677	59.9%
265 Nurse	699,251	0	699,251	0	427,968	0	427,968	271,283	61.2%
322 Social Studies	651,554	0	651,554	0	396,914	0	396,914	254,640	60.9%
380 Pre-School Spec. Educ.	409,776	150,000	559,776	0	354,472	0	354,472	205.304	63.3%
421 Thurston	523,146	0	523,146	0	367,509	0	367,509	155,637	70.2%
220 Athletics	320,758	170,275	491,033	112,399	227,142	0	339,541	151,492	69.1%
252 For. Lang.	312,684	0	312,684	0	180,384	0	180,384	132,300	57.7%
120 Shared Mngmt Info Serv.	116.364	0	116,364	0	85,132	0	85,132	31,232	73.2%
332 CACE - M.S.	51,157	0	51,157	0	31,521	0	31,521	19,636	61.6%
550 Transportation	0	0	0	0	0	0	0	0	0.0%
TOTAL	40,275,304	447,690	40,722,994	124,297	24,610,638	0	24,734,935	15,988,059	60.7%
IOIAL	40,275,304	447,090	40,722,994	124,297	24,010,058	U	24,/34,955	15,988,059	60.7%

# FY20 Q3 OPERATING BUDGET CONTRACTED SERVICES

July 1 - March 31

COST CENTER	FY20	FY20	FY20	YTD	YTD	YTD	YTD	Funds	%
	Town	Offset	Budget	Offset Used	Expenditures	Encumbrances	Total Commitments	Available	Committed
550 Transportation	843,125	452,292	1,295,417	172,152	562,894	255,161	990,207	305,210	76.4%
390 Student Serv. System	938,237	213,940	1,152,177	0	951,167	545,642	1,496,809	(344,632)	129.9%
500 Maint. & Oper. of Plant	709,134	0	709,134	0	1,050,669	157,339	1,208,008	(498,874)	170.3%
220 Athletics	144,758	69,542	214,300	39,902	117,888	12,399	170,189	44,111	79.4%
340 Technology Education	130,000	0	130,000	0	120,675	12,133	132,808	(2,808)	102.2%
150 Curr. and Instruction	83,810	0	83,810	0	74,822	1,350	76,172	7,638	90.9%
100 Central Administration	67,875	0	67,875	0	47,263	20,408	67,671	204	99.7%
600 Other Expenses	49,290	0	49,290	0	20,624	26,000	46,624	2,666	94.6%
120 Shared Mngmt Info Serv.	42,400	0	42,400	0	43,278	0	43,278	(878)	102.1%
431 High School	36,577	0	36,577	0	13,858	34,587	48,445	(11,868)	132.4%
265 Nurse	21,125	0	21,125	0	14,456	0	14,456	6,669	68.4%
290 Performing Arts	14,440	0	14,440	0	8,336	2,909	11,246	3,194	77.9%
180 Libraries	8,200	0	8,200	0	0	0	0	8,200	0.0%
260 Guidance	7,000	0	7,000	0	4,150	0	4,150	2,850	59.3%
421 Thurston	5,000	0	5,000	0	2,025	0	2,025	2,975	40.5%
310 Science	3,400	0	3,400	0	0	0	0	3,400	0.0%
250 Foreign Languages	3,000	0	3,000	0	2,500	0	2,500	500	83.3%
412 Downey	2,500	0	2,500	0	2,816	526	3,342	(842)	133.7%
415 Sheehan	2,500	0	2,500	0	198	436	634	1,866	25.3%
411 Deerfield	1,600	0	1,600	0	965	1,010	1,975	(375)	123.4%
413 Paul Hanlon	1,200	0	1,200	0	794	0	794	406	66.2%
332 CACE - M.S.	1,000	0	1,000	0	0	0	0	1,000	0.0%
414 Martha Jones	900	0	900	0	540	0	540	360	60.0%
210 Art	500	0	500	0	0	0	0	500	0.0%
280 Mathematics	350	0	350	0	150	0	150	200	42.8%
240 English/Language Arts	0	0	0	0	0	0	0	0	0.0%
242 Engl./Lang. Arts	0	0	0	0	0	0	0	0	0.0%
252 For. Lang.	0	0	0	0	0	0	0	0	0.0%
282 Mathematics	0	0	0	0	0	0	0	0	0.0%
300 Physical Education	0	0	0	0	0	0	0	0	0.0%
312 Science	0	0	0	0	0	0	0	0	0.0%
320 Social Studies	0	0	0	0	0	0	0	0	0.0%
322 Social Studies	0	0	0	0	0	0	0	0	0.0%
380 Pre-School Spec. Educ.	0	0	0	0	0	0	0	0	0.0%
391 Student Serv Elem.	0	0	0	0	0	0	0	0	0.0%
392 Student Serv M. S.	0	0	0	0	0	0	0	0	0.0%
393 Student Serv H.S.	0	0	0	0	0	0	0	0	0.0%
TOTAL	3,117,921	735,774	3,853,695	212.054	3,040,067	1.069.901	4,322,022	(468,327)	112.2%

# FY20 Q3 OPERATING BUDGET SUPPLIES

July 1 - March 31

Budget Category	FY20	FY20	FY20	YTD	YTD	YTD	YTD	Funds	%
	Town	Offset	Budget	Offset Used	Expenditures	Encumbrances	Total Commitments	Available	Committee
500 Maint. & Oper. of Plant	1,382,000	80,000	1,462,000	0	884,220	14,113	898,333	563,667	61.4%
340 Technology Education	106,947	10,000	116,947	12,365	70,086	6,574	89,025	27,922	76.1%
180 Libraries	83,490	0	83,490	0	58,886	23,302	82,188	1,302	98.4%
220 Athletics	36,045	35,700	71,745	7,231	63,922	7,879	79,031	(7,286)	110.2%
414 Martha Jones	55,389	0	55,389	0	42,174	270	42,445	12,944	76.6%
210 Art	52,720	0	52,720	0	43,519	1,382	44,901	7,819	85.2%
415 Sheehan	50,524	0	50,524	0	50,630	170	50,800	(276)	100.5%
421 Thurston	48,700	0	48,700	0	25,753	7,341	33,093	15,607	68.0%
412 Downey	42,514	0	42,514	0	39,235	2,836	42,072	442	99.0%
150 Curr. and Instruction	38,925	0	38,925	0	28,936	771	29,707	9,218	76.3%
390 Student Serv. System	37,000	0	37,000	11,803	36,144	4,146	52,092	(15,092)	140.8%
411 Deerfield	36,860	0	36,860	0	34,359	2,700	37,059	(199)	100.5%
413 Paul Hanlon	35,302	0	35,302	0	23,395	454	23,849	11,453	67.6%
310 Science	31,170	0	31,170	0	34,830	192	35,021	(3,851)	112.4%
290 Performing Arts	29,275	0	29,275	0	12,041	559	12,600	16,675	43.0%
391 Student Serv Elem.	26,225	0	26,225	0	9,976	1,007	10,984	15,241	41.9%
431 High School	21,750	0	21,750	0	12,398	1,434	13,832	7,918	63.6%
100 Central Administration	21,700	0	21,700	0	7,561	0	7,561	14,139	34.8%
320 Social Studies	18,700	0	18,700	0	12,955	0	12,955	5,745	69.3%
240 English/Language Arts	18,900	0	18,900	0	16,607	1,769	18,376	524	97.2%
242 Engl./Lang. Arts	15,500	0	15,500	0	8,331	1,470	9,801	5,699	63.2%
312 Science	14,250	0	14,250	0	10,047	2,886	12,933	1,317	90.8%
300 Physical Education	13,875	0	13,875	0	5,337	301	5,638	8,237	40.6%
250 Foreign Languages	13,550	0	13,550	0	4,777	3,824	8,601	4,949	63.5%
392 Student Serv M. S.	11,500	0	11,500	0	9,703	57	9,760	1,740	84.9%
280 Mathematics	11,100	0	11,100	0	8,094	2,687	10,781	319	97.1%
380 Pre-School Spec. Educ.	8,800	0	8,800	0	6,062	421	6,483	2,317	73.7%
265 Nurse	8,050	0	8,050	0	6,548	1,139	7,687	363	95.5%
332 CACE - M.S.	8,000	0	8,000	0	3,843	1,781	5,623	2,377	70.3%
322 Social Studies	6,300	0	6,300	0	294	860	1,154	5,146	18.3%
252 For. Lang.	6,200	0	6,200	0	3,138	335	3,473	2,727	56.0%
393 Student Serv H.S.	4,850	0	4,850	0	3,365	560	3,925	925	80.9%
260 Guidance	4,600	0	4,600	0	609	0	609	3,991	13.2%
282 Mathematics	4,000	0	4,000	0	4,394	37	4,431	(431)	110.8%
120 Shared Mngmt Info Serv.	0	0	0	0	0	0	0	0	0.0%
550 Transportation	0	0	0	0	0	0	0	0	0.0%
600 Other Expenses	0	0	0	0	0	0	0	0	0.0%
TOTAL	2,304,711	125.700	2,430,411	31.398	1.582.169	93,255	1,706,822	723,589	70.2%

# FY20 Q3 OPERATING BUDGET OTHER EXPENSES

July 1 - March 31

Budget Category	FY20	FY20	FY20	YTD	YTD	YTD	YTD	Funds	%
	Town	Offset	Budget	Offset Used	Expenditures	Encumbrances	Total Commitments	Available	Committed
390 Student Serv. System	98,240	1,309,872	1,408,112	733,712	840,841	366,556	1,941,109	(532,997)	137.9%
340 Technology Education	161,228	0	161,228	0	162,236	0	162,236	(1,008)	100.6%
150 Curr. and Instruction	159,516	0	159,516	0	102,075	2,464	104,539	54,977	65.5%
500 Maint. & Oper. of Plant	83,201	0	83,201	0	59,256	1,547	60,803	22,398	73.1%
100 Central Administration	79,000	0	79,000	0	65,862	21,182	87,044	(8,044)	110.2%
220 Athletics	76,950	1,650	78,600	1,605	48,144	0	49,749	28,851	63.3%
290 Performing Arts	29,615	0	29,615	0	17,468	1,348	18,816	10,799	63.5%
421 Thurston	29,300	0	29,300	0	17,026	1,861	18,887	10,413	64.5%
431 High School	23,500	0	23,500	0	17,366	1,398	18,764	4,736	79.8%
310 Science	11,600	0	11,600	0	1,205	417	1,621	9,979	14.0%
260 Guidance	10,100	0	10,100	0	1,419	0	1,419	8,681	14.0%
265 Nurse	5,000	0	5,000	0	1,417	520	1,937	3,064	38.7%
414 Martha Jones	4,270	0	4,270	0	1,662	0	1,662	2,608	38.9%
242 Engl./Lang. Arts	4,200	0	4,200	0	900	0	900	3,300	21.4%
415 Sheehan	3,925	0	3,925	0	2,433	1,556	3,989	(64)	101.6%
250 Foreign Languages	3,850	0	3,850	0	1,573	0	1,573	2,277	40.9%
391 Student Serv Elem.	3,850	0	3,850	0	274	129	403	3,447	10.5%
412 Downey	3,705	0	3,705	0	1,350	758	2,108	1,597	56.9%
280 Mathematics	3,250	0	3,250	0	812	0	812	2,438	25.0%
300 Physical Education	3,000	0	3,000	0	820	0	820	2,180	27.3%
413 Paul Hanlon	2,575	0	2,575	0	1,494	0	1,494	1,081	58.0%
380 Pre-School Spec. Educ.	2,500	0	2,500	0	1,448	0	1,448	1,052	57.9%
210 Art	2,400	0	2,400	0	1,040	0	1,040	1,360	43.3%
411 Deerfield	2,325	0	2,325	0	1,056	1,070	2,126	199	91.5%
180 Libraries	2,130	0	2,130	0	1,485	0	1,485	645	69.7%
393 Student Serv H.S.	1,900	0	1,900	0	689	0	689	1,211	36.2%
240 English/Language Arts	1,315	0	1,315	0	705	0	705	610	53.6%
392 Student Serv M. S.	1,250	0	1,250	0	600	0	600	650	48.0%
252 For. Lang.	600	0	600	0	0	0	0	600	0.0%
320 Social Studies	600	0	600	0	0	0	0	600	0.0%
332 CACE - M.S.	200	0	200	0	0	0	0	200	0.0%
120 Shared Mngmt Info Serv.	0	0	0	0	0	0	0	0	0.0%
282 Mathematics	0	0	0	0	0	0	0	0	0.0%
312 Science	0	0	0	0	0	0	0	0	0.0%
322 Social Studies	0	0	0	0	0	0	0	0	0.0%
550 Transportation	0	0	0	0	0	0	0	0	0.0%
600 Other Expenses	0	0	0	0	0	0	0	0	0.0%
TOTAL	815.095	1,311,522	2,126,617	735,317	1.352.654	400.806	2,488,777	(362,160)	117.0%

117 % COMMITTED

# FY20 Q3 OPERATING BUDGET ALL EXPENSE CATEGORIES

July 1 - March 31

Budget Category	FY20	FY20	FY20	YTD	YTD	YTD	YTD	Funds	%
	Town	Offset	Budget	Offset Used	Expenditures	Encumbrances	Total Commitments	Available	Committee
390 Student Serv. System	4,268,388	1,523,812	5,792,200	745,515	3,950,623	916,343	5,612,481	179,719	96.9%
500 Maint. & Oper. of Plant	3,960,766	126,874	4,087,640	11,898	3,447,560	172,999	3,632,457	455,183	88.9%
391 Student Serv Elem.	3,292,080	0	3,292,080	0	1,919,593	1,136	1,920,729	1,371,351	58.3%
150 Curr. and Instruction	2,139,612	0	2,139,612	0	1,342,464	4,585	1,347,050	792,562	63.0%
415 Sheehan	1,832,669	8,618	1,841,287	0	1,107,317	2,162	1,109,480	731,807	60.3%
414 Martha Jones	1,783,931	17,236	1,801,167	0	1,066,686	270	1,066,956	734,211	59.2%
392 Student Serv M. S.	1,573,672	0	1,573,672	0	904,387	57	904,444	669,228	57.5%
412 Downey	1,544,706	18,236	1,562,942	0	960,257	4,120	964,377	598,565	61.7%
413 Paul Hanlon	1,444,674	0	1,444,674	0	894,424	454	894,878	549,796	61.9%
340 Technology Education	1,433,828	10,000	1,443,828	12,365	1,029,859	18,708	1,060,932	382,896	73.5%
290 Performing Arts	1,438,454	0	1,438,454	0	834,244	4,816	839,061	599,393	58.3%
600 Other Expenses	1,432,690	0	1,432,690	0	364,839	26,000	390,839	1,041,851	27.3%
100 Central Administration	1,317,585	25,000	1,342,585	0	944,423	41,589	986,012	356,573	73.4%
393 Student Serv H.S.	1,310,195	0	1,310,195	0	777,474	560	778,034	532,161	59.4%
550 Transportation	843,125	452,292	1,295,417	172,152	562,894	255,161	990,207	305,210	76.4%
310 Science	1,254,539	0	1,254,539	0	730,194	608	730,802	523,737	58.3%
411 Deerfield	1,192,614	8,618	1,201,232	0	791,399	4,780	796,179	405,053	66.3%
240 English/Language Arts	1,131,446	0	1,131,446	0	665,778	1,769	667,546	463,900	59.0%
280 Mathematics	1,034,213	0	1,034,213	0	619,672	2,687	622,359	411,854	60.2%
320 Social Studies	1,029,726	0	1,029,726	0	611,827	0	611,827	417,899	59.4%
250 Foreign Languages	971,865	0	971,865	0	569,017	3,824	572,841	399,024	58.9%
300 Physical Education	960,943	0	960,943	0	577,944	301	578,245	382,698	60.2%
260 Guidance	916,406	0	916,406	0	575,672	0	575,672	340,734	62.8%
210 Art	860,737	0	860,737	0	526,341	1,382	527,723	333,014	61.3%
220 Athletics	578,511	277,167	855,678	161,137	457,096	20,278	638,511	217,167	74.6%
431 High School	838,174	2,833	841,007	0	545,777	37,419	583,196	257,811	69.3%
312 Science	840,177	0	840,177	0	457,217	2,886	460,103	380,074	54.8%
180 Libraries	828,589	0	828,589	0	490,975	23,302	514,277	314,312	62.1%
282 Mathematics	774,918	0	774,918	0	457,843	37	457,881	317,037	59.1%
265 Nurse	733,426	0	733,426	0	450,389	1,659	452,047	281,379	61.6%
242 Engl./Lang. Arts	726,691	0	726,691	0	432,545	1,470	434,014	292,677	59.7%
322 Social Studies	657,854	0	657,854	0	397,207	860	398,067	259,787	60.5%
421 Thurston	606,146	0	606,146	0	412,312	9,202	421,514	184,632	69.5%
380 Pre-School Spec. Educ.	421,076	150,000	571,076	0	361,982	421	362,402	208,674	63.5%
252 For. Lang.	319,484	0	319,484	0	183,522	335	183,857	135,627	57.5%
120 Shared Mngmt Info Serv.	158,764	0	158,764	0	128,410	0	128,410	30,354	80.9%
332 CACE - M.S.	60,357	0	60,357	0	35,364	1,781	37,144	23,213	61.5%
TOTAL	46.513.031	2,620,686	49.133.717	1.103.066	30,585,528	1,563,962	33,252,555	15.881.162	67.7%

### FY20 Q3 OPERATING BUDGET SALARIES July 1 - March 31

YTD	Funds	%
Total Commitments	s Available	Committee
755,018	405,429	65.1%
916,855	597,368	60.5%
868,741	536,856	61.8%
1,022,310	718,298	58.7%
1,054,058	730,280	59.1%
423,314	283,677	59.9%
180,384	132,300	57.7%
453,449	317,469	58.8%
447,170	378,757	54.1%
396,914	254,640	60.9%
31.521	19,636	61.6%
367,509	155,637	70.2%
339,541	151,492	69.1%
648,466	462,766	58.4%
560,167	391,298	58.9%
610,616	408,897	59.9%
694,159	514,210	57.4%
598.872	411,554	59.3%
502,155	257,025	66.1%
312,100	201,020	
430,604	304,165	58.6%
481,782	323,335	59.8%
796,399	568,725	58.3%
571,787	372,281	60.6%
676,862	358,791	65.4%
010,002	330,731	05.470
569,494	325,212	63.7%
427,968	271,283	61.2%
354,472	205,304	63.3%
2,122,471	1,072,440	66.4%
1,909,343	1,352,662	58.5%
894,084	666,838	57.3%
773,421	530,024	59.3%
773/721	330,024	33.370
823,736	350,274	70.2%
85,132	350,274	70.2%
1,136,632	720,729	61.2%
1,136,632	367,992	79.9%
1,465,313	367,992	0.0%
344,215	1,039,185	24.9%
·		60.7%
2	4,734,935	4,734,935 15,988,059

### FY20 Q3 OPERATING BUDGET CONTRACTED SERVICES

July 1 - March 31

COST CENTER	FY20	FY20	FY20	YTD	YTD	YTD	YTD	Funds	%
	Town	Offset	Budget	Offset Used	Expenditures	Encumbrances	Total Commitments	Available	Committee
ELEMENTARY	-		-	-					
111 Deerfield	1,600	0	1,600	0	965	1,010	1,975	(375)	123.4%
112 Downey	2,500	0	2,500	0	2,816	526	3,342	(842)	133.7%
113 Paul Hanlon	1,200	0	1,200	0	794	0	794	406	66.2%
114 Martha Jones	900	0	900	0	540	0	540	360	60.0%
115 Sheehan	2,500	0	2,500	0	198	436	634	1,866	25.3%
MIDDLE SCHOOL									
242 Engl./Lang. Arts	0	0	0	0	0	0	0	0	0.0%
252 For. Lang.	0	0	0	0	0	0	0	0	0.0%
282 Mathematics	0	0	0	0	0	0	0	0	0.0%
312 Science	0	0	0	0	0	0	0	0	0.0%
322 Social Studies	0	0	0	0	0	0	0	0	0.0%
332 CACE - M.S.	1,000	0	1,000	0	0	0	0	1,000	0.0%
421 Thurston	5,000	0	5,000	0	2.025	0	2.025	2,975	40.5%
HIGH SCHOOL			7,11					,-	
220 Athletics	144,758	69,542	214,300	39,902	117,888	12,399	170,189	44,111	79.4%
240 English/Language Arts	0	05,542	0	0	0	0	0	0	0.0%
250 Foreign Languages	3.000	0	3,000	0	2,500	0	2,500	500	83.3%
280 Mathematics	350	0	350	0	150	0	150	200	42.8%
310 Science	3,400	0	3,400	0	0	0	0	3,400	0.0%
320 Social Studies	0	0	0	0	0	0	0	0	0.0%
431 High School	36,577	0	36,577	0	13,858	34,587	48,445	(11,868)	132.4%
K-12 INSTRUCTION		ŭ .	30,311	0	13,030	34,307	40,443	(11,000)	132.470
180 Libraries	8,200	0	8,200	0	0	0	0	8,200	0.0%
210 Art	500	0	500	0	0	0	0	500	0.0%
	14,440	0	14,440	0	8.336	2.909	11,246	3,194	77.9%
290 Performing Arts	0	0	0	0	0,336	2,909	0	0	
300 Physical Education	130.000	0	130,000	0	120,675	12,133	132,808	(2,808)	0.0% 102.2%
340 Technology Education	130,000	U	130,000	U	120,675	12,133	132,000	(2,808)	102.2%
STUDENT SERVICES	7,000								
260 Guidance	21,125	0	7,000	0	4,150	0	4,150	2,850	59.3%
265 Nurse	0	0	21,125	0	14,456	0	14,456	6,669	68.4%
380 Pre-School Spec. Educ.	938,237	0	0	0	0	0	0	0	0.0%
390 Student Serv. System	938,237	213,940	1,152,177	0	951,167	545,642	1,496,809	(344,632)	129.9%
391 Student Serv Elem.	0	0	0	0	0	0	0	0	0.0%
392 Student Serv M. S.	0	0	0	0	0	0	0	0	0.0%
393 Student Serv H.S.	U	0	0	0	0	0	0	0	0.0%
DISTRICTWIDE									
100 Central Administration	67,875	0	67,875	0	47,263	20,408	67,671	204	99.7%
120 Shared Mngmt Info Serv.	42,400	0	42,400	0	43,278	0	43,278	(878)	102.1%
150 Curr. and Instruction	83,810	0	83,810	0	74,822	1,350	76,172	7,638	90.9%
500 Maint. & Oper. of Plant	709,134	0	709,134	0	708,169	157,339	865,508	(156,374)	122.1%
550 Transportation	843,125	452,292	1,295,417	172,152	562,894	255,161	990,207	305,210	76.4%
500 Other Expenses	49,290	0	49,290	0	20,624	26,000	46,624	2,666	94.6%
TOTAL	3,117,921	735,774	3,853,695	212,054	2,697,567	1,069,901	3,979,522	(125,827)	103.3%

### FY20 Q3 OPERATING BUDGET SUPPLIES

July 1 - March 31

Budget Category	FY20	FY20	FY20	YTD	YTD	YTD	YTD	Funds	%
<b>3 3</b> ,	Town	Offset	Budget	Offset Used	Expenditures	Encumbrances	Total Commitments	Available	Committed
ELEMENTARY									
411 Deerfield	36,860	0	36,860	0	34.359	2.700	37,059	(199)	100.5%
412 Downey	42,514	0	42,514	0	39,235	2,836	42,072	442	99.0%
413 Paul Hanlon	35,302	0	35,302	0	23.395	454	23,849	11,453	67.6%
414 Martha Jones	55,389	0	55,389	0	42,174	270	42,445	12,944	76.6%
415 Sheehan	50,524	0	50,524	0	50,630	170	50,800	(276)	100.5%
MIDDLE SCHOOL			'						
242 Engl./Lang. Arts	15,500	0	15,500	0	8,331	1,470	9,801	5,699	63.2%
252 For. Lang.	6,200	0	6,200	0	3,138	335	3,473	2,727	56.0%
282 Mathematics	4,000	0	4,000	0	4,394	37	4,431	(431)	110.8%
312 Science	14,250	0	14,250	0	10,047	2,886	12,933	1,317	90.8%
322 Social Studies	6,300	0	6,300	0	294	860	1,154	5,146	18.3%
332 CACE - M.S.	8,000	0	8.000	0	3.843	1.781	5.623	2,377	70.3%
421 Thurston	48,700	0	48,700	0	25,753	7,341	33,093	15,607	68.0%
HIGH SCHOOL					-,				
220 Athletics	36,045	35,700	71,745	7,231	63,922	7,879	79,031	(7,286)	110.2%
240 English/Language Arts	18,900	0	18,900	0	16,607	1,769	18,376	524	97.2%
250 Foreign Languages	13,550	0	13,550	0	4,777	3,824	8,601	4,949	63.5%
280 Mathematics	11,100	0	11,100	0	8,094	2,687	10,781	319	97.1%
310 Science	31,170	0	31,170	0	34,830	192	35,021	(3,851)	112.4%
320 Social Studies	18,700	0	18,700	0	12,955	0	12,955	5.745	69.3%
431 High School	21,750	0	21,750	0	12,398	1,434	13,832	7,918	63.6%
K-12 INSTRUCTION	, , ,		21,750		12,550	1,7131	15,052	7,510	03.070
180 Libraries	83,490	0	83,490	0	58,886	23,302	82,188	1,302	98.4%
210 Art	52,720	0	52,720	0	43,519	1,382	44,901	7,819	85.2%
290 Performing Arts	29,275	0	29,275	0	12,041	559	12,600	16,675	43.0%
300 Physical Education	13,875	0	13,875	0	5,337	301	5,638	8,237	40.6%
340 Technology Education	106,947	10,000	116,947	12,365	70,086	6,574	89,025	27,922	76.1%
STUDENT SERVICES		10,000	110,547	12,303	70,000	0,314	03,023	LIJEL	70.170
260 Guidance	4,600	0	4,600	0	609	0	609	3,991	13.2%
265 Nurse	8,050	0	8,050	0	6,548	1,139	7,687	363	95.5%
380 Pre-School Spec. Educ.	8,800	0	8,800	0	6,062	421	6,483	2,317	73.7%
390 Student Serv. System	37,000	0	37,000	11,803	36,144	4,146	52,092	(15,092)	140.8%
391 Student Serv. System 391 Student Serv Elem.	26,225	0	26,225	0	9,976	1,007	10,984	15,241	41.9%
392 Student Serv Elem.	11,500	0	11,500	0	9,703	57	9,760	1,740	84.9%
393 Student Serv W. S.	4,850	0	4,850	0	3,365	560	3,925	925	80.9%
DISTRICTWIDE	4,030	U	4,030	U	3,303	300	3,323	923	60.9%
	21,700		24 700		7.564		7.564	44430	24.00/
100 Central Administration	21,700	0	21,700	0	7,561	0	7,561	14,139	34.8%
120 Shared Mngmt Info Serv.	38,925	0	0	0	0	0	0 20 70 7	0	0.0%
150 Curr. and Instruction	1,382,000	0	38,925	0	28,936	771	29,707	9,218	76.3%
500 Maint. & Oper. of Plant	1,382,000	80,000	1,462,000	0	884,220	14,113	898,333	563,667	61.4%
550 Transportation	0	0	0	0	0	0	0	0	0.0%
600 Other Expenses			U						
TOTAL	2,304,711	125,700		31,398	1,582,169	93,255	1,706,822	723,589	70.2%

### FY20 Q3 OPERATING BUDGET OTHER EXPENSES

July 1 - March 31

Budget Category	FY20	FY20	FY20	YTD	YTD	YTD	YTD	Funds	%
3 3 7	Town	Offset	Budget	Offset Used	Expenditures	Encumbrances	Total Commitments	Available	Committed
ELEMENTARY									
411 Deerfield	2,325	0	2,325	0	1,056	1,070	2,126	199	91.5%
412 Downey	3,705	0	3,705	0	1,350	758	2,108	1,597	56.9%
413 Paul Hanlon	2,575	0	2,575	0	1,494	0	1,494	1,081	58.0%
414 Martha Jones	4,270	0	4,270	0	1,662	0	1,662	2,608	38.9%
415 Sheehan	3,925	0	3,925	0	2,433	1,556	3,989	(64)	101.6%
MIDDLE SCHOOL									
242 Engl./Lang. Arts	4,200	0	4,200	0	900	0	900	3,300	21.4%
252 For. Lang.	600	0	600	0	0	0	0	600	0.0%
282 Mathematics	0	0	0	0	0	0	0	0	0.0%
312 Science	0	0	0	0	0	0	0	0	0.0%
322 Social Studies	0	0	0	0	0	0	0	0	0.0%
332 CACE - M.S.	200	0	200	0	0	0	0	200	0.0%
421 Thurston	29,300	0	29,300	0	17,026	1,861	18,887	10,413	64.5%
HIGH SCHOOL			.,			7			
220 Athletics	76,950	1,650	78,600	1,605	48,144	0	49,749	28,851	63.3%
240 English/Language Arts	1,315	0	1,315	0	705	0	705	610	53.6%
250 Foreign Languages	3,850	0	3,850	0	1,573	0	1,573	2,277	40.9%
280 Mathematics	3,250	0	3,250	0	812	0	812	2,438	25.0%
310 Science	11,600	0	11,600	0	1,205	417	1,621	9,979	14.0%
320 Social Studies	600	0	600	0	0	0	0	600	0.0%
431 High School	23,500	0	23,500	0	17,366	1,398	18,764	4,736	79.8%
K-12 INSTRUCTION	.,		23/300		11/500	1,550	10,701	1,7.50	13.070
180 Libraries	2,130	0	2,130	0	1,485	0	1,485	645	69.7%
210 Art	2,400	0	2,400	0	1,040	0	1,040	1,360	43.3%
290 Performing Arts	29,615	0	29,615	0	17,468	1,348	18,816	10,799	63.5%
300 Physical Education	3,000	0	3,000	0	820	0	820	2,180	27.3%
340 Technology Education	161,228	0	161,228	0	162,236	0	162,236	(1,008)	100.6%
STUDENT SERVICES			101,220		102,230	U	102,230	(1,000)	100.070
260 Guidance	10,100	0	10,100	0	1,419	0	1,419	8,681	14.0%
265 Nurse	5.000	0	5,000	0	1,417	520	1,937	3,064	38.7%
380 Pre-School Spec. Educ.	2,500	0	2,500	0	1,448	0	1,448	1,052	57.9%
390 Student Serv. System	98,240	1,309,872	1,408,112	733,712	840,841	366,556	1,941,109	(532,997)	137.9%
391 Student Serv Elem.	3,850	0	3,850	0	274	129	403	3,447	10.5%
392 Student Serv M. S.	1,250	0	1,250	0	600	0	600	650	48.0%
393 Student Serv H.S.	1,900	0	1,900	0	689	0	689	1,211	36.2%
DISTRICTWIDE	1,500	0	1,900	0	009	U	009	1,211	30.2%
	79,000	0	70,000	0	CE 0C2	21 102	07.044	(0.044)	110.20/
100 Central Administration	79,000	0	79,000	0	65,862	21,182	87,044	(8,044)	110.2%
120 Shared Mngmt Info Serv.	159,516	0	0	0	0	0	0	0	0.0%
150 Curr. and Instruction	83,201	0	159,516	0	102,075	2,464	104,539	54,977	65.5% 73.1%
500 Maint. & Oper. of Plant	0 0		83,201		59,256	1,547	60,803	22,398	
550 Transportation	0	0	0	0	0	0	0	0	0.0%
600 Other Expenses			U	1					
TOTAL	815,095	1,311,522		735,317	1,352,654	400,806	2,488,777	(362,160)	117.0%

117 % COMMITTED

### FY20 Q3 OPERATING BUDGET ALL EXPENSE CATEGORIES

July 1 - March 31

Budget Category	FY20	FY20	FY20	YTD	YTD	YTD	YTD	Funds	%
	Town	Offset	Budget	Offset Used	Expenditures	Encumbrances	Total Commitments	Available	Committed
ELEMENTARY									
111 Deerfield	1,192,614	8,618	1,201,232	0	791,399	4,780	796,179	405,053	66.3%
112 Downey	1,544,706	18,236	1,562,942	0	960,257	4,120	964,377	598,565	61.7%
413 Paul Hanlon	1,444,674	0	1,444,674	0	894,424	454	894,878	549,796	61.9%
414 Martha Jones	1,783,931	17,236	1,801,167	0	1,066,686	270	1,066,956	734,211	59.2%
415 Sheehan	1,832,669	8,618	1,841,287	0	1,107,317	2,162	1,109,480	731,807	60.3%
MIDDLE SCHOOL									
242 Engl./Lang. Arts	726,691	0	726,691	0	432,545	1,470	434,014	292,677	59.7%
252 For. Lang.	319,484	0	319,484	0	183,522	335	183,857	135,627	57.5%
282 Mathematics	774,918	0	774,918	0	457,843	37	457,881	317,037	59.1%
312 Science	840,177	0	840,177	0	457,217	2,886	460,103	380,074	54.8%
322 Social Studies	657,854	0	657,854	0	397,207	860	398,067	259,787	60.5%
332 CACE - M.S.	60,357	0	60,357	0	35,364	1,781	37,144	23,213	61.5%
421 Thurston	606,146	0	606,146	0	412,312	9,202	421,514	184,632	69.5%
HIGH SCHOOL									
220 Athletics	578,511	277,167	855,678	161,137	457,096	20,278	638,511	217,167	74.6%
240 English/Language Arts	1,131,446	0	1,131,446	0	665,778	1,769	667,546	463,900	59.0%
250 Foreign Languages	971,865	0	971,865	0	569,017	3,824	572,841	399,024	58.9%
280 Mathematics	1,034,213	0	1,034,213	0	619,672	2,687	622,359	411,854	60.2%
310 Science	1,254,539	0	1,254,539	0	730,194	608	730,802	523,737	58.3%
320 Social Studies	1,029,726	0	1,029,726	0	611,827	0	611,827	417,899	59.4%
431 High School	838,174	2,833	841,007	0	545,777	37,419	583,196	257,811	69.3%
K-12 INSTRUCTION									
180 Libraries	828,589	0	828,589	0	490,975	23,302	514,277	314,312	62.1%
210 Art	860,737	0	860,737	0	526,341	1,382	527,723	333,014	61.3%
290 Performing Arts	1,438,454	0	1,438,454	0	834,244	4,816	839,061	599,393	58.3%
300 Physical Education	960,943	0	960,943	0	577,944	301	578,245	382,698	60.2%
340 Technology Education	1,433,828	10,000	1,443,828	12,365	1,029,859	18,708	1,060,932	382,896	73.5%
STUDENT SERVICES									
260 Guidance	916,406	0	916.406	0	575,672	0	575.672	340.734	62.8%
265 Nurse	733,426	0	733,426	0	450,389	1,659	452,047	281,379	61.6%
380 Pre-School Spec. Educ.	421,076	150,000	571,076	0	361,982	421	362,402	208,674	63.5%
390 Student Serv. System	4,268,388	1,523,812	5,792,200	745,515	3,950,623	916,343	5,612,481	179,719	96.9%
391 Student Serv Elem.	3,292,080	0	3,292,080	0	1,919,593	1,136	1,920,729	1,371,351	58.3%
392 Student Serv M. S.	1,573,672	0	1,573,672	0	904,387	57	904,444	669,228	57.5%
393 Student Serv H.S.	1,310,195	0	1,310,195	0	777,474	560	778,034	532,161	59.4%
DISTRICTWIDE									
100 Central Administration	1,317,585	25,000	1,342,585	0	944,423	41,589	986,012	356,573	73.4%
120 Shared Mngmt Info Serv.	158,764	0	158,764	0	128,410	0	128,410	30,354	80.9%
150 Curr. and Instruction	2,139,612	0	2,139,612	0	1,342,464	4,585	1,347,050	792,562	63.0%
500 Maint. & Oper. of Plant	3,960,766	126,874	4,087,640	11,898	3,447,560	172,999	3,632,457	455,183	88.9%
550 Transportation	843,125	452,292	1,295,417	172,152	562,894	255,161	990,207	305,210	76.4%
600 Other Expenses	1,432,690	0	1,432,690	0	364,839	26,000	390,839	1,041,851	27.3%
TOTAL	46,513,031	2,620,686	49,133,717	1,103,066	30,585,528	1,563,962	33,252,555	15,881,162	67.7%

To: School Committee

From: Lemma Jn-baptiste, Director of Business & Finance

Date: April 14, 2020

RE: Financial Risk in Revolving Accounts

As we prepare for the close of FY'20, we have reviewed our position in key revolving accounts, especially because the prospect of an extended school closure has led to financial risk in activities that are funded by tuition payments, user fees, or sales. In the narrative below, each revolving account is reviewed separately and we make recommendations for addressing financial risk.

#### Building Use

#### **Current Balance**

- The current balance on the Building Use revolving account is 17K.

#### Liabilities and Receivables

- The expected payroll liability to cover the remaining payrolls in FY'20 for our full-time Coordinator of Building Use is 17K.
- Our accounts receivable is at least 50K. Note: In the past, some users have been delinquent in payment and only resolved outstanding balances when reserving space for the next school year.
- There is up to 50K in utility and maintenance expenditures that have hit the school budget but been driven by Building Use. If there is an available balance, these expenses can be transferred to the revolving account because Building Use is the cost driver.

#### **Ending Balance**

- It is expected that if we do not furlough staff, we will have an ending balance of 0 at fiscal year end.
- In FY'18 and FY'19, the Building Use revolving balance at fiscal end was 97K and 79K respectively. The declining balance reflects both COVID-19 cancellations as well as a consistent pattern of expenditures exceeding revenues.

#### Recommendation:

Retain the Coordinator of Building Use for FY'20. She is working on collecting receivables and also will be conducting a review of Building Use rates for FY'21.

If 50K in receivables is collected before June 30, we would also transfer the utility and maintenance expenditures associated with Building Use to this revolving account.

#### Food Services

#### **Current Balance**

- The current balance on the Food Service revolving account is -67K.
- Of this deficit, 23K is explained by the first school closure payroll, which was not offset by revenue from School Lunch sales.
- The remaining -48K reflects a current deficit based on this year's Food Service program but is offset by receivables below.

#### Liabilities and Receivables

- There is 48K in accounts receivable, representing a combination of Federal School Lunch reimbursements and catering receivables as well other funds that have recently been deposited.
- There is 12K in inventory in frozen and dried goods, and paper products.
- Approximately 1K in perishable goods was donated to the Westwood Senior Center. An additional loss of 1K was incurred when a deli case failed mid-year.
- 20K in refrigerator repairs for FY'20 could be charged to the Food Service revolving or to the Capital Budget or the Operations Department, depending on available funds.
- We are committed to pay staff at least through April 17, at an additional cost of 33K.
- The hourly staff payroll between April 17 and June 19 would be 80K.
- The admin staff payroll between April 17 and June 19 would be 7K.
- The Director salary earned between April 17 and June 19 would be 14K.

#### **Ending Balance**

- It is expected that if we do not furlough staff and if we charge associated costs to the Food Service revolving account, we will end the year with a balance of -173K.

Current balance	(67)
<u>Receivables</u>	
School Lunch & Catering	48
<u>Liabilities</u>	
Payroll to 4/17	33
Remaining balance	(52)
<b>Decision-Based Liabilities</b>	
Refridgerator Repairs	20
Hourly Payroll to 6/19	80
Admin Payroll to 6/19	7
Director Payroll to 6/19	14
Ending balance	(173)

#### Considerations:

One option to address the deficit would be to furlough our Food Service employees. Evaluating the merits of a furlough involves several considerations.

We cannot re-open school in May or June without recalling our hourly Food Service staff.

A foremost consideration is that up to 50-60% of the payroll expense that is reduced by a furlough may be incurred again by the Town due to unemployment claims. Westwood is self-insured for unemployment. The Town does not pay unemployment payroll taxes but rather pays the full cost when an employee files and is approved by the state for unemployment. This is typical for municipalities and different from private businesses, who can furlough or lay off staff and save the cost of payroll, then rely on the State pool to fund the unemployment benefits.

A majority of our staff, including 72% or 13 of the 18 hourly employees, receive health benefits through the Town. The Town has made a commitment to pay its portion of the health insurance costs, however employees would have to draw on savings to pay for the employee costs.

A furlough for the Director may not be feasible given that he has ongoing administrative duties, including the preparation of State and Federal reports and compliance with audit requirements, as well as preparation for the reopening of school.

While we do not anticipate to qualify for funding through the CARES Act via the provision of meals to Free and Reduced Lunch eligible students during the closure, the Town may receive some relief via the CARES Act or future legislation to address deficits in the school operating budget that are driven by the closure. We have been participating in conference calls with the State Department of Elementary and Secondary Education regarding Food Service deficits, and we have found that many districts have the same concerns.

#### Recommendation:

Retain Food Service employees through the end of the current closure, and plan to continue to pay them if school is closed through the end of May. Re-evaluate the situation at the School Committee meeting in May. We would need to submit this anticipated deficit to the Town's Finance Director who is evaluating the availability of stabilization funds, or plan to use University Station Mitigation Funds.

Since the salary-driven deficit caused by the school closure has made us unable to pay the 20K refrigerator repair expense within Food Services, depend on Town stabilization or University Station Mitigation funds to address this liability.

#### Extended Day

#### **Current Balance**

- The current balance on the Extended Day revolving account is 299K.

#### Liabilities and Receivables

- The monthly billable tuition based on current enrollment is 107K. This covers 1/10 of the school year, or 18 school days, regardless of the number of days held in that month.
- We have not billed families for April and we do not plan to bill them in May if school is not in session.
- Our potential liability for the 9 cancelled school dates in March (50% of the payment for 9/18 school days that were cancelled) is 54K.
- Our potential liability for the prepayments families have made for the month of June is 107K.
- We need to retain approximately 5K for accounts payable.
- We have committed to pay staff until April 17, at an additional cost of 53K.
- The hourly staff payroll between April 17 and June 19 would be 127K.
- The salaried staff earnings between April 17 and June 19 would be 60K (this covers the Director and 3 Site Coordinators).
- 70K is the estimated utility and custodial cost driven by Extended Day programming in a typical school year. Due to the school closure, this year we have calculated a utility and custodial cost of 46K. Typically, these expenditures would be transferred from the school budget and charged to the revolving account.

#### **Ending Balance**

- It is expected that if we do not furlough staff and if we charge associated costs to the Extended Day program, we will end the year with a balance of -153K.

Current balance	299
<b>Committed Liabilities</b>	
Accounts Payable	5
Payroll to 4/17	53
Refund June	107
Remaining balance	134
Decision-Based Liabilities	
Refund March	54
Utility and Custodial	46
Hourly Payroll to 6/19	127
Salaried Payroll to 6/19	42
Director Payroll to 6/19	18
Ending balance	(153)

#### Considerations:

One option to address the deficit would be to furlough our Extended Day employees. Evaluating the merits of a furlough involves several considerations.

*Note:* For the purpose of this discussion, we will assume that if school re-opens, Extended Day will also re-open. However, we want to acknowledge that it may not be possible to resume programming given the level of cleaning and disinfecting that will be required at our Extended Day sites (Hanlon, Sheehan, and Downey).

A foremost consideration is that up to 50-60% of the payroll expense that is reduced by a furlough may be incurred again by the Town due to unemployment claims. Westwood is self-insured for unemployment. The Town does not pay unemployment payroll taxes but rather pays the full cost when an employee files and is approved by the state for unemployment. This is typical for municipalities and different from private businesses, who can furlough or lay off staff and save the cost of payroll, then rely on the State pool to fund the unemployment benefits.

The tables below show the savings impact for hourly and salaried employees based on various furlough dates, assuming 60% is paid through unemployment.

#### **Hourly Employees**

Furlough	Upcoming	Savings Net of	Cumulative
Date	Weekly Pay	Unemployment	Savings to 6/19
17-Apr	\$11,530	\$4,612	\$50,730
24-Apr	\$14,412	\$5,765	\$46,118
1-May	\$14,412	\$5,765	\$40,354
8-May	\$14,412	\$5,765	\$34,589
15-May	\$14,412	\$5,765	\$28,824
22-May	\$14,412	\$5,765	\$25,229
29-May	\$14,412	\$5 <i>,</i> 765	\$22,177
5-Jun	\$14,412	\$5,765	\$19,125
12-Jun	\$14,412	\$5,765	\$16,073
19-Jun	\$0	\$0	\$0

Salaried Employees

Furlough	Upcoming	Savings Net of	Cumulative
Date	Weekly Pay	Unemployment	Savings to 6/19
17-Apr	\$5,426	\$2,170	\$23,873
24-Apr	\$6,782	\$2,713	\$21,702
1-May	\$6,782	\$2,713	\$18,990
8-May	\$6,782	\$2,713	\$16,277
15-May	\$6,782	\$2,713	\$13,564
22-May	\$6,782	\$2,713	\$10,851
29-May	\$6,782	\$2,713	\$8,138
5-Jun	\$6,782	\$2,713	\$5,426
12-Jun	\$6,782	\$2,713	\$2,713
19-Jun	\$0	\$0	\$0

A furlough for Extended Day hourly employees does not jeopardize employee health benefit eligibility. Gross pay from other positions (IA, ABA, Cafeteria, and Town) will still cover health insurance premiums for those who have them. However, net take-home pay will be reduced in some cases significantly. The Town has made a commitment to pay its portion of the health insurance costs.

A subset of employees, 16 of the 56 Extended Day hourly staff currently on payroll, are exclusively Extended Day employees and do not hold other positions in Town, Cafeteria, or School. None of these employees have health benefits through the Town, although two of them have Life or Disability insurance through the Town and they will have the option to pay the premiums during a furlough.

A furlough for the Director may not be feasible assuming that the program will be operating in School Year 20-21. The Director will have some ongoing duties related to registration, billing, and procurement of supplies.

#### Recommendation:

Retain all Extended Day staff until May 15. Having made this incremental decision, we could reassess for the remainder of the year at the May School Committee meeting, presumably with more information about the length of school closure. We would need to submit this anticipated deficit to the Town's Finance Director who is evaluating the availability of stabilization funds, or plan to use University Station Mitigation Funds.

Do not issue refunds for March tuition since the Extended Day hourly and salaried staff worked to push resources for Free Play "After School" hours to families and can sustain this effort while they are on payroll.

Finally, since the 46K in Extended Day utility and custodial costs would have been charged to the Extended Day revolving account had we not had a school closure, include this liability when looking to Town stabilization funds or University Station Mitigation Funds.

#### Preschool

#### **Current Balance**

- The current balance on the Preschool revolving account is 196K.

#### Liabilities and Receivables

- By cost center, the FY'20 Preschool budget is 571K, and we have assumed an offset in the Preschool revolving account of 150K. This puts 26% of the budget on the revolving account.
- There are many additional costs associated with running a Preschool program that are not budgeted within the cost center, such as: substitute and leave coverage, curriculum review, employee benefits ranging from tuition reimbursement to health insurance, and costs related to maintenance and operations.
- The revenues on Preschool in FY'19 were 163K. In FY'20 the revenues are 118K to date.
- There are 57K in monthly tuition payments that are due between now and the end of June.
- Since there is an offset of 150K budgeted on the Pre-School revolving account and our revenue to date is 118K, we have a liability of 32K.

#### Recommendation:

We have implemented a remote learning plan for Preschool students. Many families have paid their annual tuition in full at the start of the year.

We will continue to bill families that are on monthly payments and allow families to communicate with us regarding financial hardship.